

# MidCoast Council

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## Community update

Tea Gardens  
21 June 2016



# Program

1. Context of community meetings
2. Where we have been
3. NSW key result areas
4. Roles of MCC officials & representatives
5. Strategic frameworks
6. Roadmap for integration
7. Challenges & opportunities
8. Special rate variation
9. Local projects
10. Questions

# Context

- Community meetings
  - Building relationships, trust
  - Capacity building
  - Timing & location
- VUCA
  - volatility
  - uncertainty
  - complexity
  - ambiguity



**Where we have been**

# Fit for the future

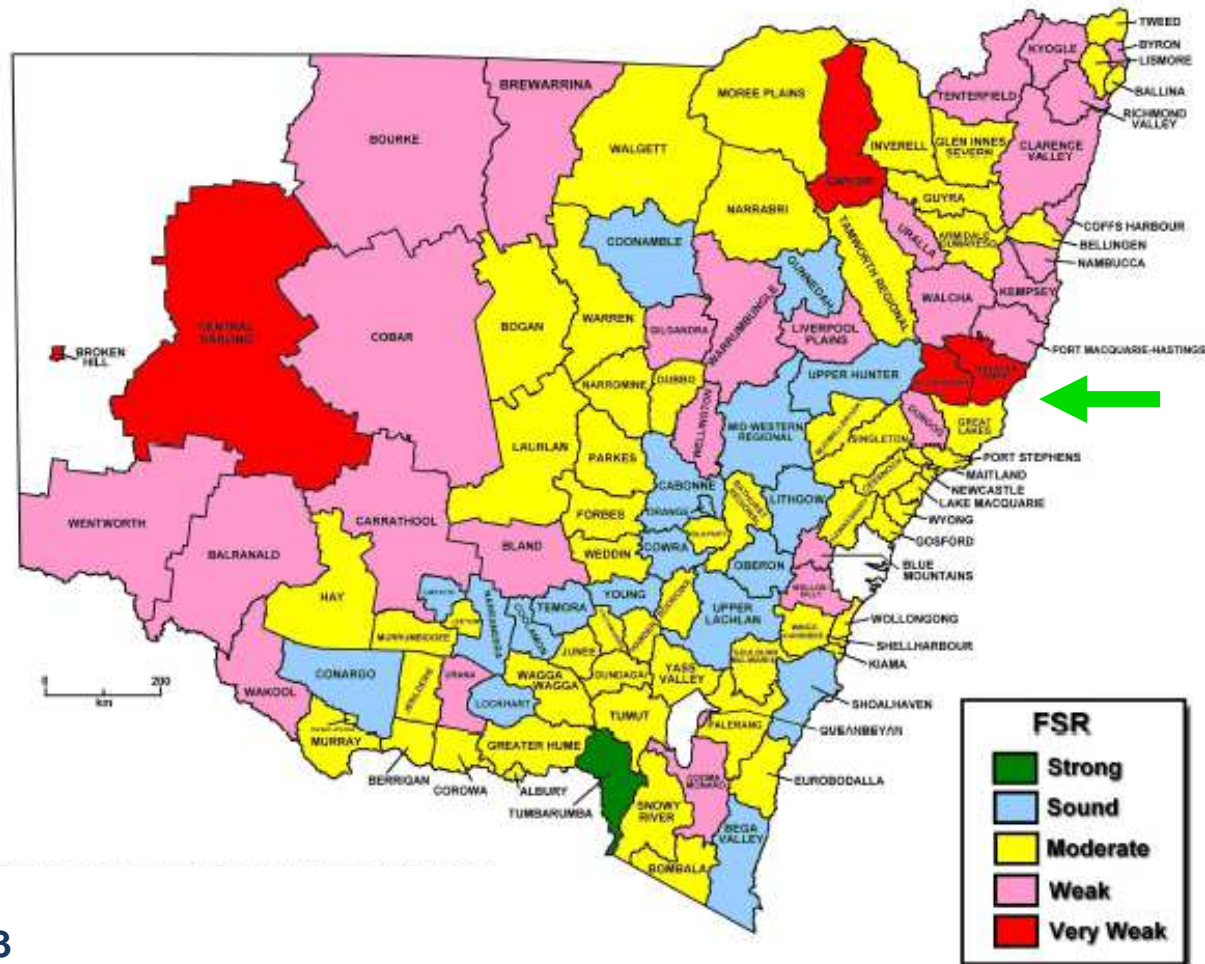
Council	Fit	Options
<b>GLC</b>	✓	- Met scale & capacity & financial criteria
<b>Gloucester</b>	✗	- Did not meet scale & capacity nor financial criteria
<b>Taree</b>	✗	- Did not meet sustainability or infrastructure & service management criteria

# Fit for the future

	Taree	Gloucester	Great Lakes	MidCoast
<b>Population Area</b>	48,941 3,729 sq km	5,064 2,950 sq km	36,499 3,373 sq km	90,504 10,053 sq km
<b>Operating revenue</b>	\$68.4m	\$14.5m	\$69.5m	\$155.4m (projected 2019-20)
<b>Asset base</b>	\$640.3m	\$174.5m	\$617.7m	\$1.4b
<b>Infrastructure backlog</b>	28%	43%	6%	20%

# Treasury Corp (TCorp)

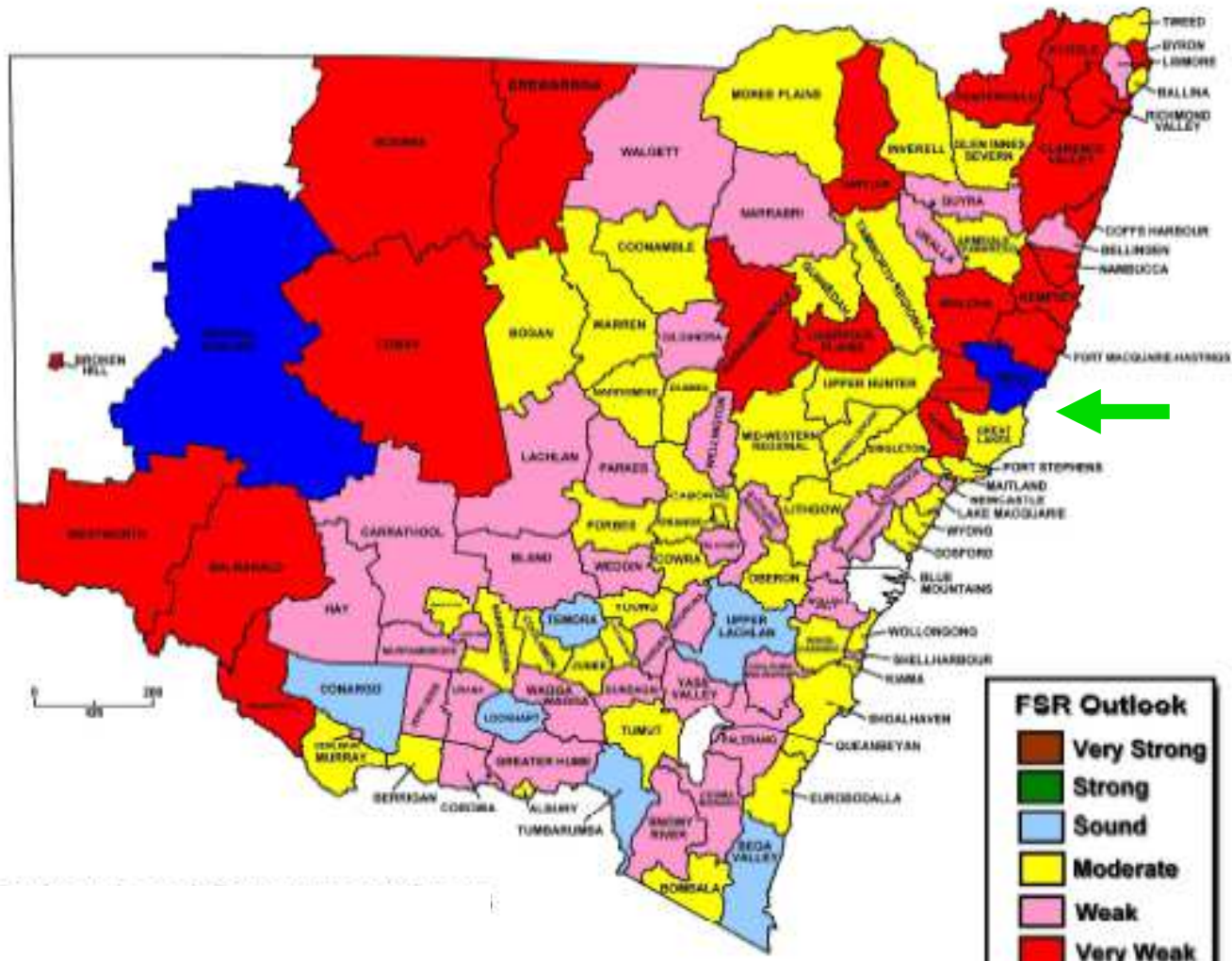
## NSW Local Government Areas



\*As at April 2013

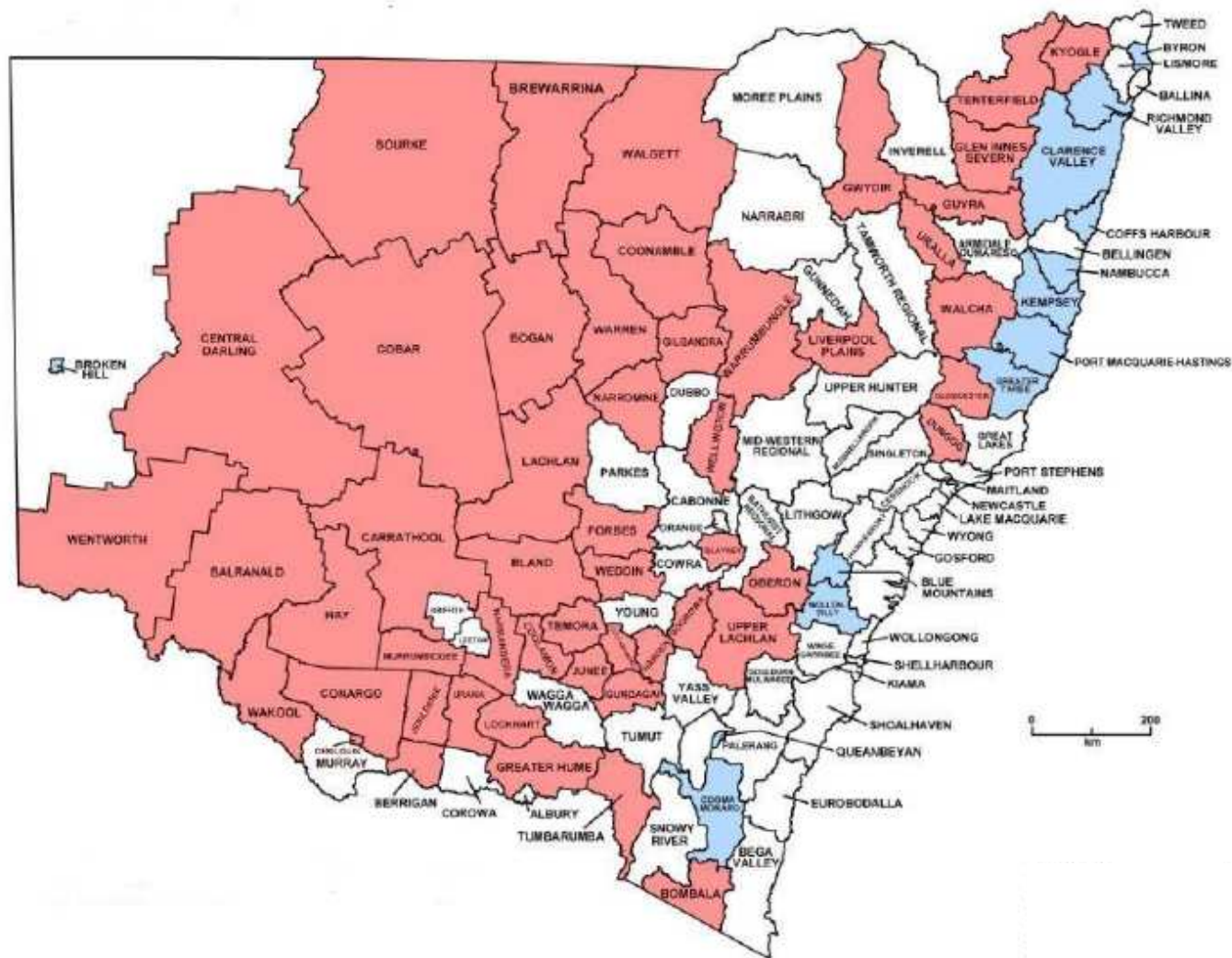
# Treasury Corp (TCorp) – 3 year outlook

## NSW Local Government Areas





# Local Government Infrastructure & Morrison Low



- - SMALLER RURAL COUNCILS AT RISK (BASED ON A COMBINATION OF FACTORS)
- - LARGER COUNCILS AT RISK ('WEAK' TCorp SUSTAINABILITY RATING)



**Key result areas for success**

# NSW Government key result areas

**1** Service continuity with smart service improvements

**2** Robust governance that delivers confidence to communities

**3** Easy to do business with, in person and online

**4** Engaged staff who understand their roles and how they contribute to the new council

**5** Involved communities who have their say

**6** Communities can readily identify with their new council

**7** A shared vision and direction for the whole community

**8** Rates maintained within existing pathways and resources used wisely to serve the entire council area

**9** Expected benefits which are clear, measurable and on target

**10** A newly elected council working for the whole community



# **Role of MCC officials & reps**



## MCC officials

- John Turner, Administrator
- Glenn Handford, Interim General Manager
- MCC combined Executive Team

# Community representatives

- Implementation Advisory Group (IAG)

- Chair: Jan McWilliams

- Members

- Former GTCC: Kathryn Bell

- Former GLC: Len Roberts

- Former GSC: Katheryn Smith

# Community representatives

- Local Representative Committee (LRC)

- Chair: Jan McWilliams

- Members

- Former GTCC: Trent Jennison, Robyn Jenkins, David West

- Former GLC: Carol McCaskie, Leigh Vaughan, Karen Hutchinson

- Former GSC: Jim Henderson, Frank Hooke

- Terms of reference for each committee to be developed

- Inaugural MCC election scheduled for Sept 2017



# **Strategic frameworks**



# Executive team vision & mission

The combined executive team of MidCoast Council have developed a vision and mission for the new organisation

## Vision

To ensure we maximise value to the community in everything we do

## Mission for successful merger

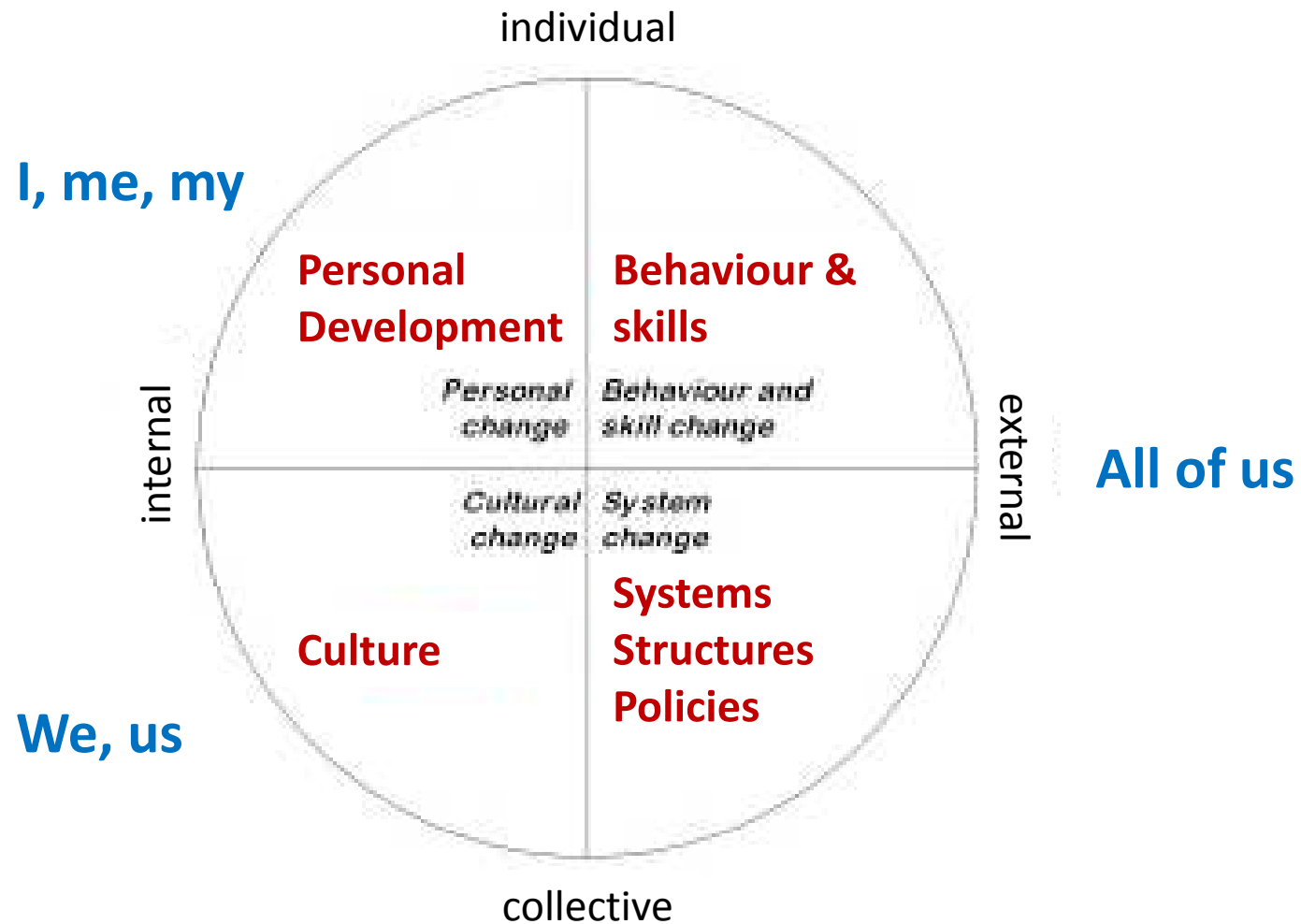
We will work together with a shared purpose of setting up MidCoast Council for success through the integration of people, systems, and services

# Australian Business Excellence Framework

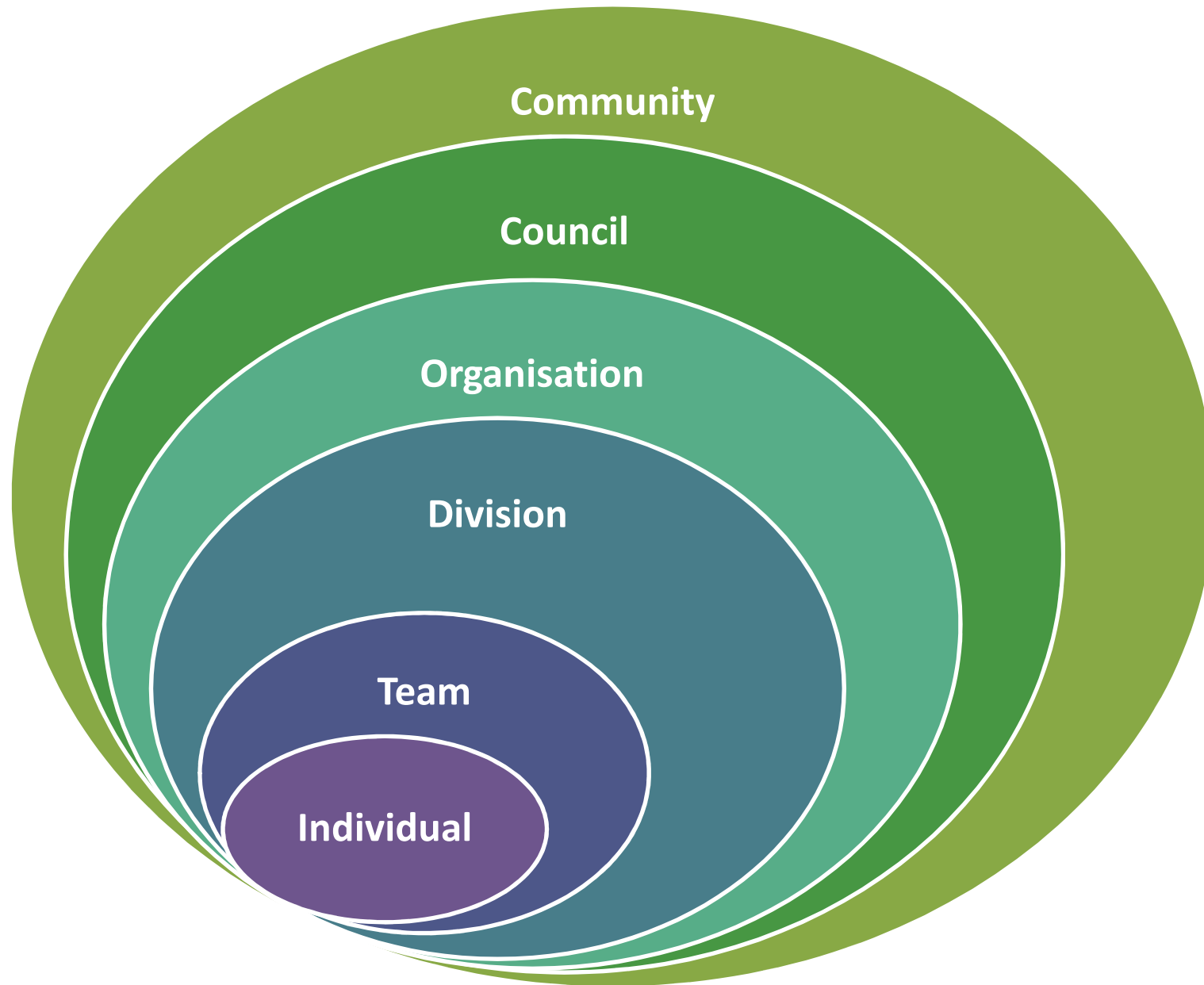
7 categories



# Integral model



**'I/me/my – we/us - all of us' perspective**





# Roadmap for integration

# NSW Government Roadmap – this year

Timeframe	Milestone
<b>By 30 June</b>	<ul style="list-style-type: none"><li>- Prepare community engagement plan</li><li>- Exhibit draft operational plan, budget, fees &amp; charges</li></ul>
<b>By end of Sept</b>	<ul style="list-style-type: none"><li>- Adopt operational plan, budget, fees &amp; charges</li><li>- Issue rate notices</li><li>- Deliver initial community engagement activities</li><li>- Plan service review process</li></ul>
<b>By end of Dec</b>	<ul style="list-style-type: none"><li>- Adopt new logo and branding with community input</li><li>- Adopt a statement of vision &amp; priorities with community input</li></ul>

# NSW Government Roadmap - 2017

Timeframe	Milestone
<b>By end of March</b>	<ul style="list-style-type: none"><li>- Prepare draft operational plan &amp; integrated budget input</li><li>- Deliver new website</li></ul>
<b>By end of June</b>	<ul style="list-style-type: none"><li>- Adopt operational plan, budget, fees &amp; charges</li></ul>
<b>By end of Sept</b>	<ul style="list-style-type: none"><li>- Report on service review &amp; recommendations</li><li>- Draft a community strategic plan for consideration of new council</li></ul>



# Community priorities

- Community Strategic Plan
- Local community plans
- Delivery program & operational plan
- Resourcing strategy (including assets, people and financial)





# **Challenges & opportunities**

# MCC services

- 'Business as usual' services
- Resourcing (building surveyor example)
- Strategic capacity
  - Destination Management Plan & Tourism
  - Easier & quicker access to services through existing MCC Ageing & Disability (NDIS certified provider)
  - Integrated Planning & Reporting
  - Funding opportunities

# Integrating 3 organisations

- Impact of organisational culture
  - how you are expected & encouraged to behave
  - decision making
- Organisational structure
- Integration of systems, processes, policies

# Government support

- Implementation costs - \$5 million
- \$1 million - Stronger Communities fund
  - Up to \$50k to incorporated not for profit groups
  - Projects to build more vibrant, sustainable & inclusive communities
- \$14 million – towards infrastructure, major projects



# **Special rate variation**

# Previous SRV applications

Former Council	SRV requested
<b>Greater Taree</b>	49.2% cumulative over 6 years
<b>Great Lakes</b>	20.7% cumulative over 4 years
<b>Gloucester</b>	Continuation of current 3x 13% Proposal for additional 3x 13% (2018-19)

# Funding shortfall

'000	Asset Maintenance	Renewals	Infrastructure Backlog	Average funding required per annum (5 years)	Average funding required per annum (5 years+)
MCC	-3,368	-3,425	-20,535	-27,328	-6,794

'000	Asset Maintenance & Renewals ONLY
MCC	-6,700



# **Local projects**



## News from Tea Gardens Hawks Nest area

- Additional \$50,000 funding for Marine Drive Foreshore Reference Group for beautification works along Marine Drive foreshore
- Storm season prep works to be undertaken at Jimmys Beach (sand from 'fat' section of dune as stockpile area not currently accessible)

**Questions?**